

GDPR- Employment Contract Cause

All contracts of employment should be updated to include a Data Protection clause, such as;

Data Protection

The General Data Protection Regulation (EU) 2016/679 (“GDPR”) introduces new and enhanced obligations that will apply to the processing of Personal Data. It is a condition of your employment that you agree to adhere to the terms of our Data Protection Policy dated DATE. If you should breach any of the terms of the Data Protection Policy then we may treat the breach as Gross Misconduct and we reserve the right to terminate your employment without notice or payment in lieu.

Talk to an Expert

Whilst this example sets out the basics, it cannot cover all aspects of GDPR or be used as a legal defence. In on doubt contact Hospitality Ulster’s legal partners;

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